



# 2019 Annual Report

RCS

# 2019 ANNUAL REPORT CEO STATEMENT

I am truly honored to share with you our community of children, youth, families, donors, sponsors, and our 2019 Annual Report. Rebekah Children's Services (RCS) continues its trajectory of providing expertly delivered mental health and educational services to our community of children, youth and families deemed most vulnerable. We continue to aspire to and actualize our honored one hundred and twenty-four year tradition by being fully "committed to seeing our community flourish by building pathways to hope, happiness and well-being."

Our dedicated, talented and mission-driven staff are the reason for our unprecedented growth and success during this fiscal year. By achieving a remarkable fifty percent growth across our continuum of care and programs, Rebekah Children's Services is guiding more children, youth and families in the direction of "hope, happiness and well-being" than ever before. This achievement is monumental, as it illustrates the confidence and trust that the community has in our vocation as an agency.



Gratefully,

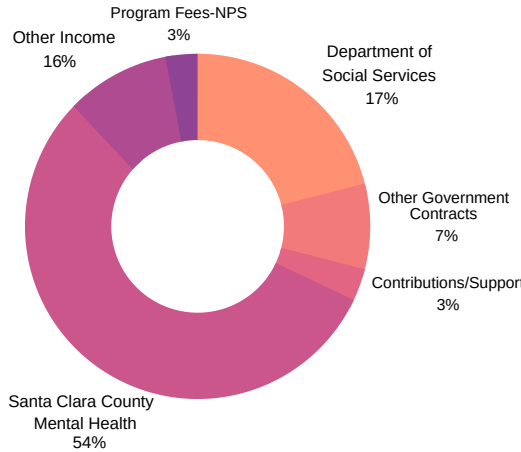


**Christophe E. Rebboah, LMFT**

At Rebekah Children's Services (RCS) we are passionate and fully immersed in our daily work to care for those greatest in need and I am excited to share with you the testimonies and stories that illustrate our teams' remarkable accomplishments. Our incredible partnership with Santa Clara County is not to be understated and I am grateful for their unwavering trust and faith in Rebekah Children's Services (RCS).

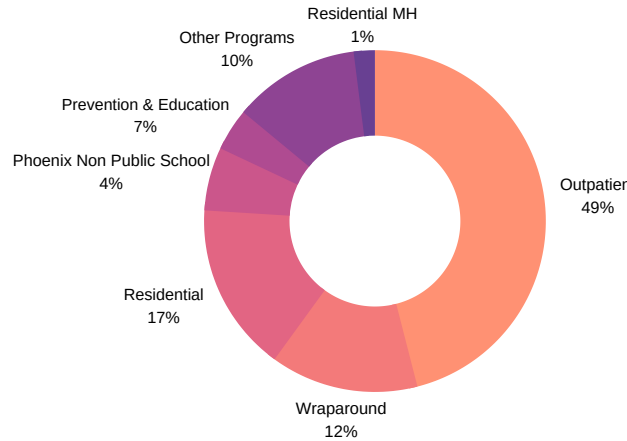
I remain privileged to work with a talented Executive Team who continues to position our agency towards the achievement of unprecedented outcomes. Additionally, the steadfast support and guidance of our Board of Directors has been instrumental in ensuring that we remain mission-focused.

In continued partnership with you, we will continue to work towards ensuring that any child, youth or family in need will be served and cared for. It is our collective humanity and faith in each other that will always make the difference.



### Audited Revenue

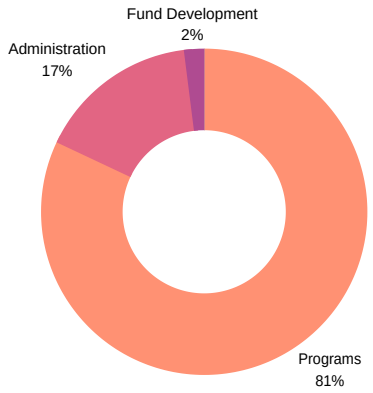
Santa Clara County Mental Health	\$ 10,399,945	54%
Department of Social Services	\$ 3,173,391	20%
Other Government Contracts	\$ 1,268,510	7%
Program Fees - NPS	\$ 678,501	3%
Other Income	\$ 3,016,125	13%
Contributions/Support	\$ 632,444	3%
<b>Total Per Audit Report</b>	<b>\$ 19,168,916</b>	<b>100%</b>



### Program Expenses

Wraparound	\$ 2,293,238	16%
Residential	\$ 3,091,634	14%
Outpatient	\$ 8,915,860	46%
Phoenix Non Public School	\$ 720,351	6%
Residential MH	\$ 212,116	2%
Prevention & Education	\$ 1,362,361	4%
Other Programs	\$ 1,779,455	12%
<b>Total Per Audit Report</b>	<b>\$ 18,375,015</b>	<b>100%</b>

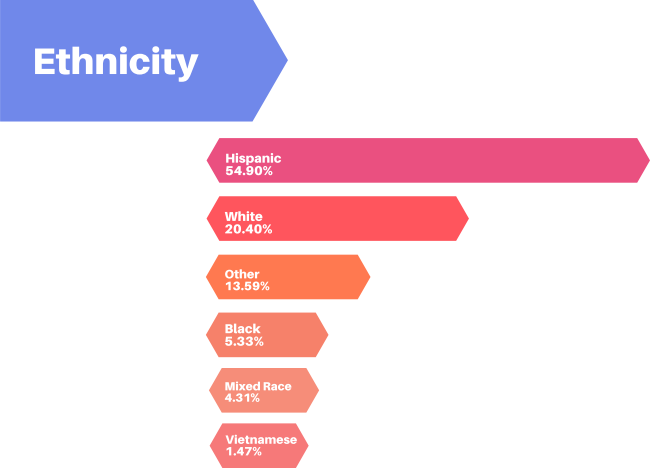
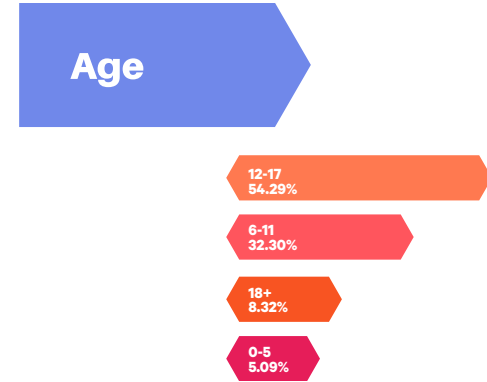
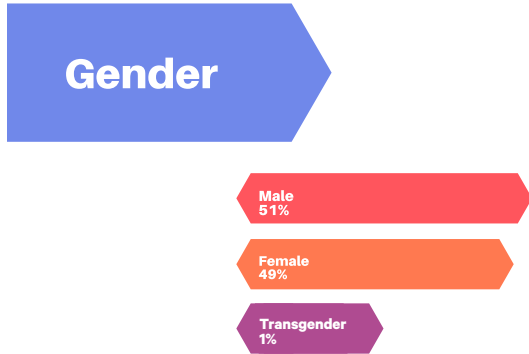
# STATEMENT of Financial Position FY 2018-2019



### Audited Expenses

Fund Development	\$ 442,334	2%
Administration	\$ 3,035,207	16%
Programs	\$ 14,897,475	82%
<b>Total Per Audit Report</b>	<b>\$ 18,375,016</b>	<b>100%</b>

## Population Served



# OUR Programs

## TBS/TBS-ID

Rebekah Children's Services offers short term intensive Therapeutic Behavioral Services (TBS) including TBS-ID for clients with intellectual delays as an adjunctive program designed to support clients with behavioral health needs. TBS impacts the lives of children and their families by providing flexible support in the client's home or community setting. TBS Coaches work directly with each client as well as the client's caregivers, teachers, therapists, and/or other adults in their lives to provide behavioral interventions that are strength based, individualized, and culturally sensitive.

## School-Based Wraparound

School-based Wraparound is a strength based individualized mental and behavioral health program that supports students outside of their school setting. Therapists and Behavior Coaches work with each student and their families in a variety of settings including their home and/or community. Our work is designed to address a variety of barriers that may interfere with each student's ability to access, engage, and benefit from his or her education. Our staff collaborates with school personnel to "wraparound" the client and family, providing emotional and behavioral supports before, during, and after school hours to address each student's needs using strategies and skills from evidenced based practices.

## Parent Education

Over the course of this fiscal year, we have had the opportunity to provide evidence based parenting classes to court mandated parents through DFCS. Through these classes, our amazing Group Facilitators have engaged and inspired parents to want to be better parents to their children, by eliminating some of the barriers to learning and meeting the individual learning needs of each parent. We have modeled love without condition, built trust, and provided a safe environment to parents, while they learn helpful and supportive strategies in some of the most chaotic times in their lives. As a result, we have witnessed hope, healing and reunification in families, as they apply these strategies with their children and families and build a stronger foundation for the future.

## SLS

The School Linked Services (SLS) Program serves students residing in Gilroy Unified and Morgan Hill Unified School Districts. Mental Health Therapists and Case Managers provide services primarily in the school setting, although services may be accessed at a clinic, home, and community agencies as necessary. Services are individualized and tailored based on each child's strengths and needs. Through these services children and parents develop better coping skills and become more resilient; in turn decreasing behaviors at school, increasing grades and attendance, and reducing mental health needs.

## Foster Care

RCS had the amazing opportunity to support *Cindy* reconnect with her long-lost father. Cindy was removed from her mother's care after suffering years of severe abuse and neglect. She was often found by neighbors wandering the streets without shoes and looking for food from strangers. Cindy entered foster care and due to years of trauma, struggled to find a foster home that could meet her needs. Cindy, at just five years old, came to the light of RCS during a field trip with the Foster Care team at the Museum of Ice Cream. Her social worker shared she needed a foster home that could love and support her through the tantrums and hard times. When Cindy looked up at the team with her big blue eyes through her thick glasses, they knew they had to help. Within 48 hours, RCS found the right foster home and as an agency, rallied to support Cindy during and after placement. She was open in Wraparound services, outpatient therapy, and Therapeutic Foster Care. After several months in care, the RCS team partnered with social services and reached out to Cindy's biological father who she had not seen or had contact with in years. Her dad, Arthur, quickly joined the team and started working to get custody of his daughter. Arthur has really stepped up to the plate. With the support of the RCS team, he moved back to the area, got a job, and place to live. He has been very accepting of help and support and uses the interventions, tools, and parenting skills the RCS team has taught him. Arthur used the tools to help and support Cindy and has learned so much about her and parenting over the last year. The RCS team and foster parents are working around the clock to make the transition smooth and successful not just for today, but for a lifetime.



Success  
STORIES

## PEI

Prevention and Early Intervention (PEI) seeks to prevent or intervene during early development of school aged children. PEI does this by providing outcome-based parenting strategies, in-classroom support, family workshops, and short-term therapy services. The PEI program accepts referrals from Gilroy Unified, Morgan Hill Unified, and Oak Grove School Districts, and strives to address mental health needs, substance use, and trauma in order to increase positive outcomes for younger students.

## Wraparound

For over twenty years, RCS' Wraparound program has continuously provided outcomes driven, high quality, high fidelity Wraparound to the children, youth, and families of Santa Clara and Monterey Counties. The Wraparound program provides a high level of service and support using a trauma informed approach with clients and their families who have complex needs and are referred by our County partners from the Department of Family and Children's Services, Juvenile Probation Department and Behavioral Health. In addition to our individualized and strengths-based approach to services, we honor and prioritize the voices of the families we serve. Each youth and family work with a Facilitator whose tasks include helping each child and family build a support team that includes natural and informal supports as well as professionals, facilitate Child and Family Team meetings, and assist each youth and family in connecting with the right community based resources that can help meet their needs. We also host several community-based events throughout the year designed to assist youth and families in building healthy connections with one another as well as with the community at large.

## Family Linkage

The RCS Foster Care and Adoption program, Family Linkage, has continuously blossomed and developed new pathways to support our local foster children through our updated recruitment and retention plans as well as our new Therapeutic Foster Care program. The Family Linkage team recruits, trains, and supports an amazing group of dedicated foster/resource families who provide safe, loving, and caring homes to vulnerable children who would otherwise be lost in the social service system. The Family Linkage team's dedication to supporting lifetime connections between foster youth and their resource families consistently leads to meaningful and impactful relationships that will last forever.

## First 5

RCS continues to partner with FIRST 5 Santa Clara County to provide behavioral health services. Our program provides developmental screenings and behavioral health assessment, home visitation and therapeutic services to children ages 0-5 and their families.

“RCS has not only helped my children in their healing, but they have also provided me with the tools and resources to best support their journey, and as a father of two, that is more than I can ask for.”



## Family Resource Center

RCS continues to partner with FIRST 5 Santa Clara County to operate the Family Resource Center for South County on-site at RCS. RCS, along with our dedicated volunteers, is proud and excited to partner with FIRST 5 to help parents raise healthy children and promote school readiness through education, information and resources. Our Family Resource Center provides support to our South County families, including developmental screenings, oral language, literacy and school readiness activities, parent education and leadership workshops, health and wellness services, and art and enrichment activities. The FRC also offers Son de Nuestro Corazon, a traditional Mexican Folkloric dance troupe that performs at different venues throughout the community. Children ages 3-12, along with their mothers and some grandmothers, meet weekly to learn new Folkloric routines, practice, connect with each other, and exercise.

## Kneaded

Kneaded Catering and Bakery is an extension of the Culinary Academy. Kneaded provides a sheltered learning experience to graduates of the Culinary Academy. As an Apprentice at Kneaded, students have the opportunity to apply hands-on skills in bakery, food production, catering and customer service. They also acquire the knowledge, skills and behavior patterns that employers expect and that will create pathways for career opportunities and life-long employment. Kneaded program staff provides job placement support for each student, and upon completion of their Apprenticeship, each student has secured full-time employment or is enrolled in higher education.

## Katie A. Santa Clara County

Since its implementation in 2014, Santa Clara County expanded Katie A. to provide therapeutic services to children and youth from birth to the age of 21. Eligibility for services also changed from requiring an open case through social services to simply meeting medical necessity and having full scope Medi-Cal. This makes Katie A. services accessible to the most vulnerable and at-risk youth in Santa Clara County.

## NPS

RCS is proud to partner with school districts in Santa Clara County to serve their students in need of a therapeutic and supportive school setting. The Non Public School (NPS) on-site at RCS delivers highly individualized, supportive instruction to students in 6-12th grade with social/emotional and behavior related disabilities. Our team of Special Education Teachers, Teaching Assistants, Behavioral Support Counselor, Mental Health Therapist and Administrators work as a team to help each student achieve their academic and behavioral goals, and to transition successfully back to their community public school. We are so grateful for the NPS staff who work tirelessly each and every day to help our students achieve their full potential!

## School Linked Services

*Jane* was referred to school linked services due to anxious moods. Mom expressed that Jane was always a very anxious child, however recently she has seen her anxiety grow, to where she was crying, isolating herself and overthinking often. At the start of services, Jane was open to share her thoughts and fears regarding her anxiety with school, peers and irrational fears. Jane was comfortable and eager to receive help in managing her anxiety. Jane was comfortable with the therapist and learned and practiced skills to manage her anxiety. Jane graduated when she reported feeling better and expressed that she no longer felt anxious. Jane was using and implementing learned skills in her daily routine and informed the therapist herself that she was ready to end services. Jane's mom also shared overall improvement in Jane's behaviors and interaction with her family. Mom reported seeing Jane more confident and social. Jane proudly achieved her goals and graduated from services.

# Success STORIES

## PEI

This MHUSD parent originally started with Rebekah Children's Services through our Strengthening Family evening workshops. They enjoyed our services so much that they continued to attend outreach events. When legal issues came up around separation, their child started to have nightmares and they requested for support. RCS offered Triple P parenting support and individual services for their child. The parent has now completed Triple P and shared with their facilitator that their child came to them in tears that no matter what happens, they feel prepared to be with either parent and knows how to ask for help if they need. They have also asked if we have any future workshops, to let them know and appreciates the community support. "There are many important attributes in how the program has helped. It has helped me resolve many of my doubts and concerns through the parenting program. This is a help to families because of the information, ideas, and strategies the program provides that help our children feel confident and happy."

## Culinary Academy

"Chef Carlos Pineda with the Kneaded Culinary Academy has been an outstanding mentor to myself, and the countless youth he has helped in the time that I've known him. He has helped me to become more confident by guiding me through difficult decisions. Whenever a problem arises, I know that he will work with me to effectively deal with whatever situation we may have to face. He's made me more honest by commending me when I'm correct and encouraging me to acknowledge my mistakes so that I can find adequate solutions. I feel a sense of accomplishment in my life and in the work that I do because of his support."



# OUR... Board

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# Legacy

We would like to honor individuals who think so highly of Rebekah Children's Services that they have included our agency in their will or other estate planning. Please consider becoming a member of our Legacy Society so that we may thank you in person now, and keep your memory in perpetuity when you are no longer with us. We honor Legacy Society Members in a beautiful alcove display at the entrance to our main building, included in the Annual Report.

Vallie Bishop	Lester H. Lindley
Bill and Rose Blaettler	Ida Maschmeier
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Kathleen Heinz	Lousie Walsted
	Gayle Joslin

For more information on joining the Legacy Society, contact Claudia Sandoval, Fund Development & Community Relations Director at (408) 846-2191 [csandoval@reskids.org](mailto:csandoval@reskids.org)

Where your  
gift is needed:

## CULINARY ACADEMY

RCS offers this service at no-cost to clients. Funding is needed for chef coats, chef hats, textbooks, and cooking and baking equipment and supplies.

## FAMILY LINKAGE FOSTER CARE & NO COST ADOPTION SERVICES

Not only does RCS spend enormous resources recruiting Foster Parents, but we also offer them extensive support. Funds are needed for training, respite care, and stipends for caregivers. Support is also needed to assist with No Cost adoptions and follow up support.

## MAJOR MEDICAL FUND

Almost all children living at RCS lack private health insurance. Funds are needed to pay for their medical expenses.

## PREVENTION AND EDUCATION IN GILROY SCHOOLS

Funding is needed to pay for prevention curriculum, job training, fitness, health and nutrition activities, childcare and transportation for field trips and social activities.

# DONORS

## MISSION BENEFACTORS- (\$35,000.00+)

Lucille M. Phillips Revocable Trust  
Ventura County Community Foundation

## VISION BENEFACTORS- (\$25,000.00+)

Gayle Joslin  
Kirkorian Family Foundation

## BENEFACTORS- (\$10,000.00+)

Gilroy Foundation Christopher Ranch Giving Acct.  
gmhToday  
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Rebekah Assembly of California  
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## SPONSORS- (\$5,000.00+)

Morgan Stanley  
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RNP Advisory Services Inc.  
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## PARTNERS- (\$2,000.00+)

MBS Business Systems  
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The Edward Boss Prado Foundation  
Gilroy Assistance League  
Gilroy Rotary Club  
Accurate Printing & Promotions  
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IBM Employee Charity Cont.  
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Toni's Kitchen LLC  
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 Tax ID#94-1167402**



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