

Rebekah Children's Services

Annual Report 2013

Our Mission:
Promoting the social,
emotional, and physical
well-being of children
and families



Letter From Our Chief Executive Officer

I have now been at Rebekah Children's Services (RCS) for seven months and in that time I have learned that this organization, like the many mature redwoods and California oak trees that proliferate on our main campus, has deep roots and an enduring natural legacy.

Our roots as a Rebekah Orphanage dating from the late 1800's have been well documented along with our commitment to being a place of healing for children and families. We still receive visits from adults who were housed here as children. During these visits many talk about how this environment "saved them", or helped them build a foundation which enabled them to achieve stability that has sustained them in adulthood.

Our commitment to healing is demonstrated in our myriad of programs ranging from our residential and hospital diversion, to therapeutic foster care, school based programming, wrap-around, culinary, outpatient clinical services and prevention education programming.

We currently operate programs in eleven counties throughout California and are considering expansion plans that promise to expand the RCS footprint.

However, when considering growth or program expansion, it is always important for us to consider if the growth or expansion is in an area where we have experience and expertise as well as if it makes sense fiscally. In this next year as our annual budget approaches \$20,000,000, it is important for us to remember our mission and vision, and that we are dedicated to promoting the social, emotional and physical wellbeing of the children and families we serve. Thank you for supporting our work at RCS.

Respectfully,

Dr. Eric Emery

"Rebekah Children's Services really cares, they aren't just another organization."

Community Services

Family Linkage a Foster Care and Adoptions Program

Over the past year, Family Linkage has grown both in the number of homes certified to care for children and in the number of children placed in loving homes. In November, Family Linkage was successful in placing a sibling set of six in the same foster home. Following this placement we were able to collaborate with several other programs at RCS to help ensure that all of the siblings received the services to help them be successful. Family Linkage has continued to be a significant part of creating forever families as we will support several adoptions this year. Family Linkage was awarded a grant from Ebay this year to help support our recruitment and placement efforts.

SCC Wraparound

RCS continues to be a program with high fidelity to the Wraparound philosophy and has consistently demonstrated successful outcomes. Wraparound has served over a hundred youth this past year with the majority having been referred by the Juvenile Probation Department. Our outcome measures demonstrate that youth referred to Wraparound experience an increase in functioning within their life domains and a decrease in risk factors.

RCS also continues to provide Wraparound services to youth referred to us via their school districts. The focus of our school based Wraparound program is to assist students to fully benefit from the educational opportunities offered. RCS has worked with over 10 different school districts throughout Santa Clara County and continues to demonstrate high fidelity to the Wraparound philosophy, achieve great outcomes, and significantly improve the lives of students and their families. The average length of service for a student or any other youth referred to Wraparound is less than 9 months.

Community Counseling Center (Gilroy), Campbell Outpatient Program, First 5, and Therapeutic Behavioral Services (TBS)

In the fall of 2013, RCS expanded our outpatient mental health services at our Campbell site. We are pleased to report that census within the program has increased dramatically over what was expected contractually and with our diverse staff we are able to provide treatment in a variety of languages and in a culturally sensitive manner. The Community Counseling Center, TBS, and our First 5 programs continue to meet the treatment needs of the local community by providing services in the home, community, or office. In an effort to continuously improve services and outcomes, RCS has created forums for better teaming across departments and ensures that all professionals working with a child and family are working from one set of goals towards a child and family's desired outcomes.



Programs:

- Adoption & Foster Care
- Residential Treatment
- Day Treatment
- Hospital Diversion
- Wraparound
- Non-public School
- School Linked Services
- Culinary Academy
- Prevention, Education and Early Intervention
- Therapeutic Behavioral Services
- Outpatient Mental Health Services
- First 5

Educational Services 2013

Culinary Academy

The Culinary Academy successfully graduated 27 at-risk transition age youth from our ten-week culinary arts program. Ten of these graduates applied and were accepted as apprentices in our social enterprise bakery Kneaded. In addition to gaining experience and training in the hospitality industry, apprentices prepared vocational portfolios and learned to write cover letters and resumes, and prepare for job interviews. Upon completion of the apprenticeship, four of five apprentices have transitioned to full-time employment or higher education. "Kneaded" continues to receive support from the RCS board, Rebekah and IOOF fraternal orders as well as the local community through wholesale relationships with local businesses, catering, and sales through our website at www.kneaded.com.



Prevention and Education

Prevention and Education is proud to have partnered with Gilroy Unified School District to provide services at each school campus this school year. Services included drug and alcohol prevention classes and small groups, Teen parenting classes, and character education groups. This year, RCS reached over 1800 parents in the community through parenting classes, drug and alcohol awareness and prevention parenting workshops. RCS is especially proud to have trained graduates of our parenting program to lead and facilitate our first parent support and leadership groups. These groups allow parents on-going opportunities to find support and resources, as well as mobilize in an effort to support and improve their children's development in homes, schools and their own communities.

School-Based Mental Health

Through its contracts with the Santa Clara County Department of Mental Health, RCS continues to provide mental health services on school campuses in Gilroy and Morgan Hill Unified School districts. Our team collaborates and partners with school staff and families to provide comprehensive services to children in school. Services range from prevention services such as parenting classes to mental health treatment. We currently provide services to Gilroy, Oak Grove and Morgan Hill Unified School Districts.



Family Resource Center

In January, RCS was awarded a contract with First 5 Santa Clara County to operate a Family Resource Center in south county on-site at RCS. RCS, along with our dedicated volunteers, is proud and excited to partner with First 5 to help parents raise healthy children and promote school readiness through education, information and resources. Our Family Resource Center will provide support to our South County families, including developmental screenings, oral language, literacy and school readiness activities, parent education and leadership workshops, health and wellness services, art and enrichment activities. Many activities are already underway and an opening ceremony and celebration is scheduled for September 24, 2014.

Non Public School

The Non Public School continues to provide highly individualized education to students in a therapeutic, strength-based setting to prepare students to transition successfully back to public school settings. In May, the NPS underwent a rigorous triennial review from the California Department of Education to ensure that it complies with best practice standards for education. The NPS received the highest rating of being compliant in each area, and was commended for its innovative use of technology for instruction, talented educators, and being highly-academic in a nurturing environment.

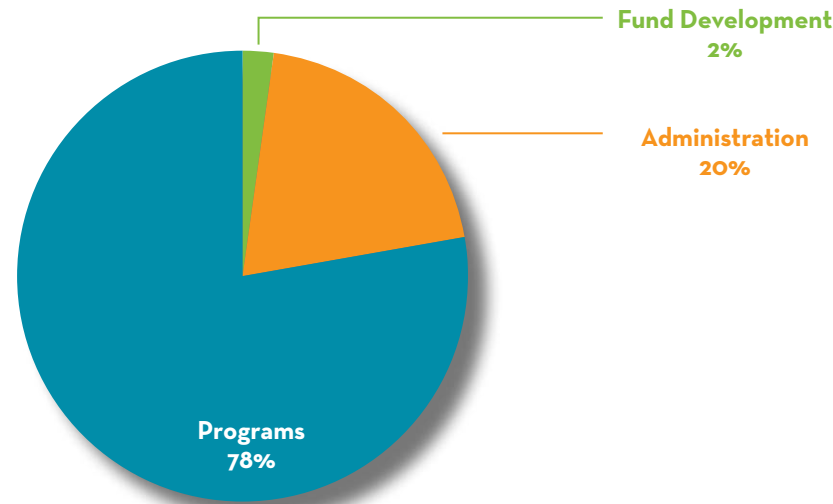


Statement of Financial Position

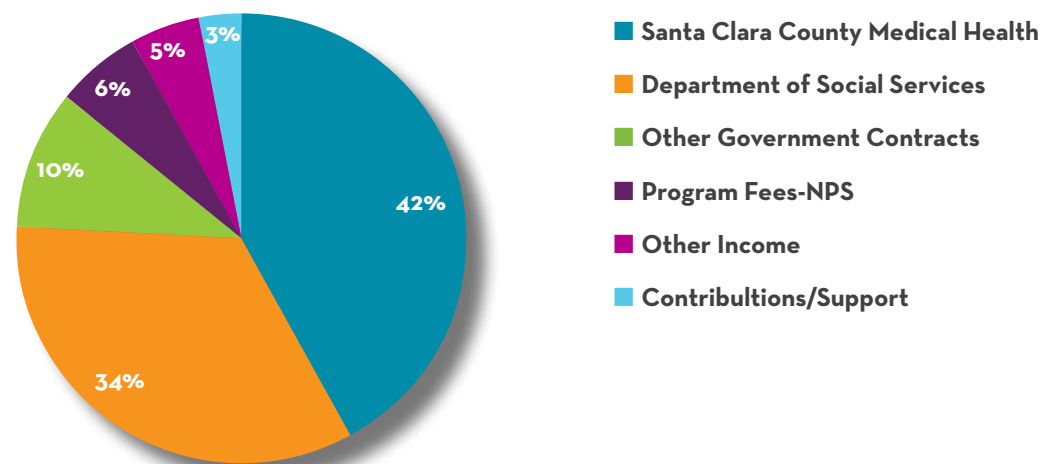
FY 2012-2013		
Total Assets	Total Liabilities	Total Net Assets
\$17,476,632	\$2,327,686	\$15,148,946



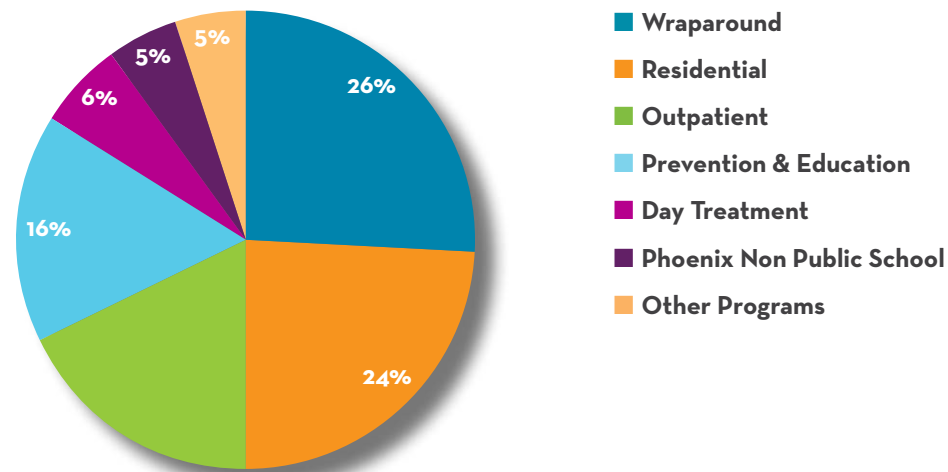
Audited Expenses



Audited Revenue



Program Expenses



Campus Services

Hospital Diversion

This program which opened in October 2012, is the only “short-term residential psychiatric diversion based service” provider in Santa Clara County. The program serves children and youth (male and female) ages 6-17 years of age. Our voluntary treatment setting provides care for children and youth as a step-down transition from hospitalization in addition to preventing them from being hospitalized. Permanency, aftercare and discharge planning begins upon admission and provides families with voice and choice in the creation of their plan of care.

Residential Treatment Group Home

Our RCL-14 Residential Treatment Services provides 24-7 care for children and youth. We are the only designated RCL-14 which serves (boys and girls) ages 6-12 years of age. We are in the process of expanding and as a result will have the capacity to serve an additional 10 youth in October 2014. The services offered in this program are individually tailored to meet the unique cultural and personal needs of our children and youth.

Day Treatment Intensive

Our day treatment intensive services provides four structured therapeutic activities for children and youth five days per week. We are the only full time day treatment intensive program in Santa Clara County. Our program is designed as an alternative to placing children in our 24-7 residential treatment group home and helps keep children and youth in their home environment.

Wraparound Monterey County

Our Wraparound program in Monterey provides community and strengths-based services to children, youth and families in their home, school and community environments. Services are individually tailored and culturally attuned to the needs of those we serve. We remain the sole source Wraparound provider in Monterey County and have recently been awarded the “Katie A.” mental health contract to provide care coordination to children, youth and families in Monterey for the next two years.

“They changed my life, thank you can’t express how blessed I feel.”

Board of Directors

Bill Maxwell, President

Charmian Hadlock, Vice President

Margareut Oleson, Secretary

Mary Lou Lang, Treasurer

Members

Phoebe Astill

Nancy Johnson

Marjorie Knieriem

Marilyn Nichols

Sherry Pruitt

Ruth Schuyler

Karen Wolk

Mike Young

Executive

Dr. Eric Emery
Chief Executive Officer

Adoption & Foster Care

408.871.4962

Development & Community Relations

408.846.2012

Human Resources

408.846.2000

Odd-Fellow Rebekah Children's Home of California

dba Rebekah Children's Services

Tax ID#94-1167402



**Foster futures
and building families
for the most
vulnerable children
in our communities.**

Locations:

Main Office: 290 IOOF Ave.
Gilroy, CA 95020
408.846.2100

1600 W. Campbell Ave. Ste. 201
Campbell, CA 95008
408.871.4900

1260 S. Main St. Ste. 101
Salinas, CA 93901
831.775.0348

**For more information visit
www.rcskids.org**

