

2016 Annual Report

Statement from the CEO

Since 1897, Rebekah Children's Services has been serving our community's most vulnerable children, youth and families. Our 120-year legacy is storied and filled with ordinary people achieving the extraordinary. Our founders, the Rebekah Assembly and Independent Order of Fellows, built our mission predicated on serving the "orphan" and the "widow" in every community across the United States. Drawing on these philanthropic roots of "Friendship, Love and Truth", we continue this tradition as a fully accredited Mental Health Organization passionately dedicated to our mission statement of being fully "committed to seeing our community flourish by building pathways to hope, happiness and well-being."

We are indebted to our staff who have selflessly dedicated their lives' work to helping the disadvantaged children, youth and families in our community achieve emotional, social and educational stability. Our staff are the embodiment of devotion and perseverance, and continuously work above and beyond to be an agent of healing and health for the families they are honored to serve.

We are extremely proud of our community of partners and donors that are inventively supporting Rebekah Children's Services to achieve financial and creative capital. We recognize that without these partnerships, our ability to achieve impact and meet our mission would be greatly diminished. As we move towards planning and extending our legacy past the next 120-years, we humbly recognize your support, and place full trust in these enduring relationships.



Gratefully,



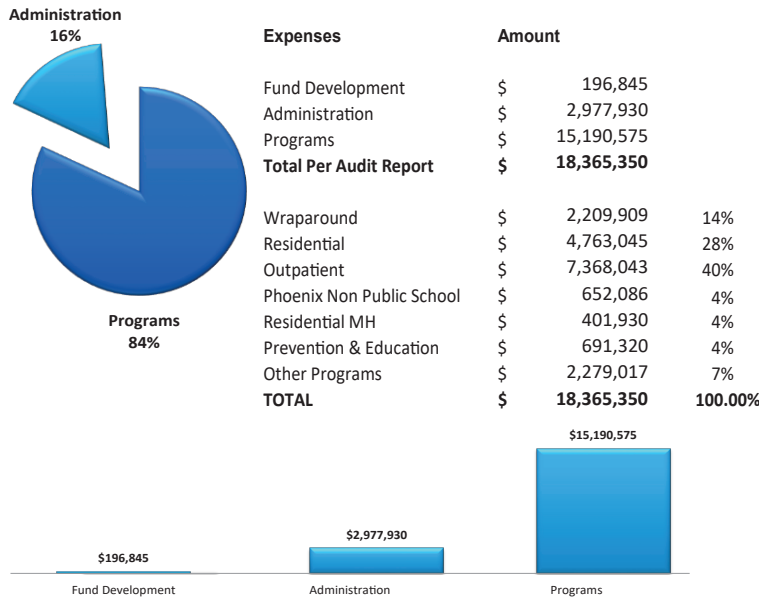
Christophe E. Rebboah, LMFT
Chief Executive Officer



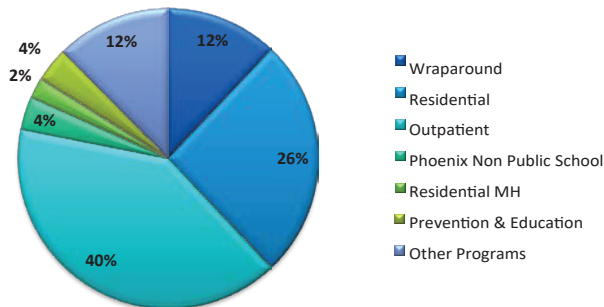
Statement of Financial Position

Audited Expenses

FY 2015-2016

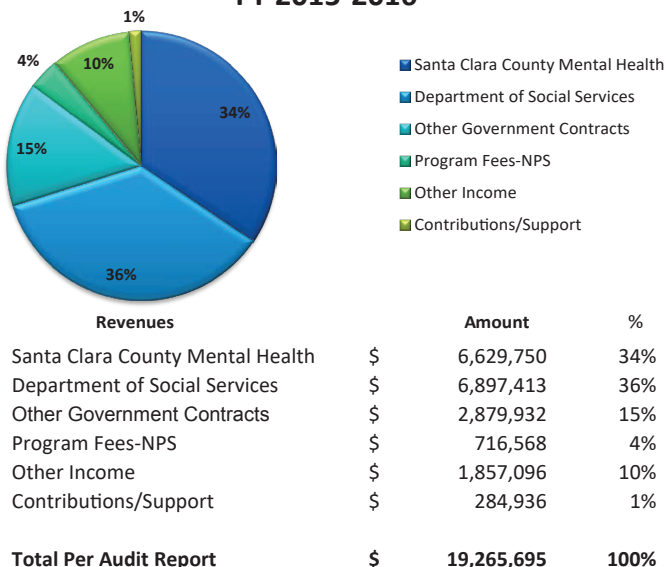


Program Expenses



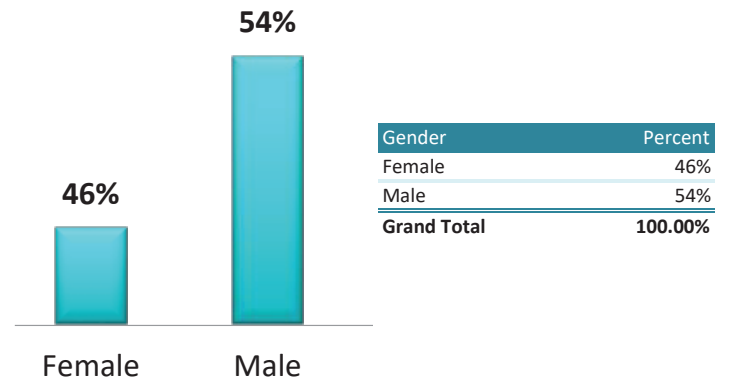
Audited Revenue

FY 2015-2016

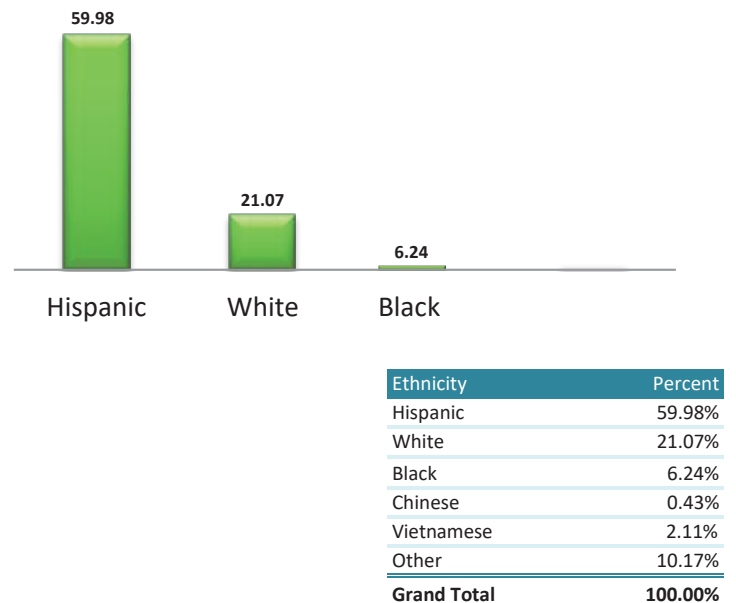


Population Served

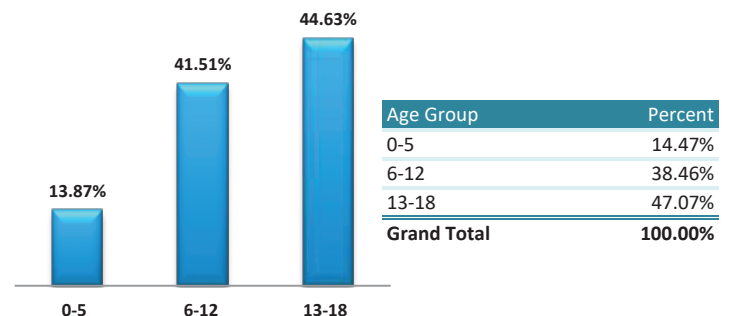
Gender



Ethnicity



Age



Andrew's Success Story



Andrew's journey began during his junior year of high school. He had always dreamed of being a professional chef, and once enrolled in the Culinary Academy, his passion and talent for cooking and baking was truly ignited. After graduating from the class, he was hired as an Apprentice at our social enterprise bakery, Kneaded, and was eventually promoted to Production Lead. Andrew led the team of Apprentices to execute successful catering events and expand wholesale and retail business in the community. When Andrew was ready for the next step, the Culinary Academy staff supported him in applying for and securing a hospitality position at Corde Valle, one of the top golf resorts in the United States. We are so proud of Andrew for realizing his dream, and humbled to have been part of his journey.



Community Services

Foster Care, Adoptions, Wraparound, and Katie A. Services

Family Linkage a Foster Care and Adoptions Program

Family Linkage continues to work to create forever families as we supported several adoptions and once again participated in National Adoption Day. Family Linkage continues to recruit foster parents and support families in developing forever homes for children in need. Family Linkage has been fortunate to have wonderful foster/adoption parents in the program. Over the last year, the State of California has overhauled the foster care system in order to provide better services and supports for children. Our Family Linkage program has worked closely with local counties and the State to help shape these changes, and was one of the first Foster Family Agencies to be approved under the new guidelines. All families served by our program will be certified to support children throughout their entire time in foster care as well as the entire adoption process, ultimately resulting in children moving less and finding their forever families more quickly.

Wraparound

RCS continues to be a program with high fidelity to the Wraparound philosophy and has consistently demonstrated successful outcomes. Wraparound has served over a hundred youth this past year with the majority having been referred by the Juvenile Probation Department and the Department of Family and Children Services. Our outcome measures demonstrate that youth referred to Wraparound experience an increase in functioning within their life domains and a decrease in risk factors. RCS also continues to provide Wraparound service to youth referred to us via their school districts. The focus of our school based Wraparound program is to assist students to fully benefit from the educational opportunities offered. RCS has worked with over 12 different school districts throughout Santa Clara County and continues to demonstrate high fidelity to the Wraparound philosophy, achieve great outcomes, and significantly improve the lives of students and their families. The average length of service for a student or any other youth referred to Wraparound is less than 9 months. Our Wraparound Program in Monterey provides community and strength-based services to children, youth, and families in their home, school, and community environments. Services are individually tailored and culturally attuned to the needs of those we serve. We remain the sole source Wraparound provider in Monterey County and have recently been awarded the "Katie A." Mental Health Contract to provide Care Coordination to children, youth, and families in Monterey.

Katie A. Santa Clara County

Since its implementation in 2014, Santa Clara County expanded Katie A. to provide therapeutic services to children and youth from birth to the age of 21. Eligibility for services also changed from requiring an open case through social services to simply meeting medical necessity and having full scope Medi-Cal. This makes Katie A. services accessible to the most vulnerable and at-risk youth in Santa Clara County.

Outpatient Services: Community Counseling Center (Gilroy), Campbell Outpatient Program, FIRST 5, and Therapeutic Behavioral Services (TBS)

In November 2014, Santa Clara County opened their competitive bidding process of many outpatient mental health services/contracts. As a result, RCS will continue to provide mental health services in both Campbell and Gilroy clinics, expand TBS services to also include serving those in intellectual delays, and offer Intensive Outpatient Services to those in need of more acute care than what traditional clinic based outpatient treatment provides.

Our Campbell Outpatient Program continues to thrive and serve more youth than contractually obligated. The outcomes achieved are the result of the skill sets of the program therapists and program leadership. The Community Counseling Center in Gilroy, TBS, and FIRST 5 program continue to meet the treatment needs of the local community by providing services in the home, community, or office. RCS encourages our staff to meet with children and families in an environment in which they feel safe, open to treatment, and that removes barriers blocking access to services. In an effort to continuously improve services and outcomes, RCS continues to use forums for teaming across departments which supports on-going communication between departments and helps link children and their families to the right services to help them thrive.

Community Services continued

Educational Services

Culinary Academy

The Culinary Academy successfully graduated 90 at-risk transition age youth from our 10-week Culinary Arts program. In addition to gaining experience and training in the hospitality industry, students prepared Vocational Binders, learned to write cover letters and resumes, and prepared for job interviews. Twelve of these graduates applied and were accepted as Apprentices in our social enterprise bakery Kneaded. Upon completion of the Apprenticeship, eleven of the twelve Apprentices had transitioned to full-time employment or higher education. Kneaded is connected to the community through wholesale relationships with local businesses, catering events, and sales through our website at www.kneaded.com.

Non Public School

The Non-Public School (NPS) continues to partner with school districts in Northern California to deliver highly effective individualized instruction to students from Kindergarten through the 12th grade with social/emotional and behavior related disabilities. Students are provided with differentiated instruction as well as behavior and therapeutic support to prepare them to transition back to the public-school setting. The NPS is excited to integrate technology into the curriculum using Interactive Promethean Boards. The integration of technology facilitates the use of 21st Century Skills, fostering creativity and innovation skills.



Promethean Boards are highly engaging and encourage hands on learning in the classroom!

Prevention and Education

Prevention and Education is proud to have partnered with Gilroy Unified School District to once again provide services on school campuses throughout the District. Services included drug and alcohol prevention classes, small groups, classroom groups, parenting classes, childcare classes, and support groups. This year RCS reached over 1,800 parents in the community through parenting classes and drug and alcohol awareness and prevention parenting workshops. Graduates of our parenting program continue to lead and facilitate our Parent Support and Leadership Groups, including one designed specifically for Latino fathers. These groups allow parents on-going opportunities to find support and resources, as well as mobilize in an effort to support and improve their children's development in homes, schools and their own communities.

School-Based Mental Health

Through its contracts with Santa Clara County Department of Mental Health, RCS continues to provide mental health services on school campuses in Gilroy Unified, Morgan Hill Unified and Oak Grove School Districts. Our team collaborates and partners with school staff and families to provide comprehensive services to children in school. Services range from prevention services such as parenting classes and classroom behavioral support, to mental health treatment.

Family Resource Center

RCS continues to partner with FIRST 5 Santa Clara County to operate the Family Resource Center for South County on-site at RCS. RCS, along with our dedicated volunteers, is proud and excited to partner with FIRST 5 to help parents raise healthy children and promote school readiness through education, information and resources. Our Family Resource Center provides support to our South County families, including developmental screenings, oral language, literacy, and school readiness activities, parent education and leadership workshops, health and wellness services, art and enrichment activities.

Campus Services

Hospital Diversion

This program, which opened in 2012, serves male and female children ages 6-17 who require acute psychiatric care. It is a voluntary treatment setting which provides care for children as a stepdown transition from hospitalization in addition to preventing them from being hospitalized. Hospital Diversion provides 24-7 nursing and psychiatric care with high staffing ratios. Permanency, aftercare and discharge planning begins upon admission and provides families with voice and choice in the creation of their plan of care.

Short Term Residential Treatment

Our Residential Treatment Services are the foundation of Rebekah Children's Services. The original building on the Gilroy main campus was built in 1892 as an orphanage. Through the past 125 years, Rebekah Children's Services has continued our dedication to youth in need and today provides 24-7 trauma informed care for boys ages 12-17 and non-minor dependents in need of intensive mental health services in a residential setting. The services offered in this program are individually tailored to meet the unique cultural and personal needs of those in our care. The strength based philosophy and approach is led by the youth and families, who create the plan of care to guide the treatment team in transitioning the youth back into their family and community.

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Legacy

Legacy Rebekah Children's Services Legacy Society

We would like to honor individuals who think so highly of Rebekah Children's Services that they have included our agency in their will or other estate planning. Please consider becoming a member of our Legacy Society so that we may think you in person now, and keep your memory in perpetuity when you are no longer with us. We honor Legacy Society Members with an annual luncheon, list their names in a beautiful alcove display at the entrance to our main building, as well as the Annual Report.

These individuals care so deeply about RCS children that they have included Rebekah Children's Services in their Wills and other estate plans or have made significant gifts to the Legacy Fund:

Vallie Bishop
Bill and Rose Blaettler
Clark and Arlene Boatright
Diana Carranza
Russell Fisher
Carmen D. Frank
E. Everett Gilmore
Patricia Golden
Arlene L. Hayden
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Clabourn Richard Smith
Helen M. Smith
Doris Towne
Louise Walsted

For more information on joining the Legacy Society, contact Claudia Sandoval, Fund Development & Community Relations Director at (408) 846-2191 csandoval@rcskids.org

Where your Gift is Needed

Culinary Academy

RCS offers this service at no-cost to clients. Funding is needed for professional chef uniforms, textbooks, and cooking and baking equipment and supplies.

Family Linkage Foster Care & No Cost Adoption Services

Not only does RCS spend enormous energy recruiting Foster Parents, but it also offers them extensive support. Funds are needed for training, respite care, and stipends to caregivers. Support is also needed to assist with No Cost adoptions and follow up support.

Non Public School

The Non Public School on RCS' campus serves students in special education with challenging behavioral and emotional issues. The NPS provides these students the critical education, behavioral support, and the safe environment they need to successfully transition back to their neighborhood schools. Funding is needed for school supplies, technology and field trips.

Prevention & Education in Gilroy Schools

Funding is needed to pay for prevention curriculum, job training, fitness, health and nutrition activities, parenting classes and support groups, substance abuse prevention groups, and art enrichment and early literacy classes.

Non Public School

Funds are needed to provide essentials to families in our community such as car seats, clothing, shoes, blankets, hygiene products, and school supplies.



Main Office:

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30 E. San Joaquin St. #101, Salinas, CA 93901 * 831.755.0348

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